



January 2026 **EMPLOYEE OF THE MONTH**

The Franklin County Commissioners proudly presented the January Employee of the Month award to Carrie Gray. Carrie has been employed by Franklin County since March 2009 and serves as the county administrator and chief clerk. January's employee of the Month recipient was determined by the Special Thanks and Recognition (STAR) Committee, which received 21 nominations for the January award, four of which were for Carrie.

"Carrie is an amazing leader who leads by example every single day," said one nomination. "She approaches her work with professionalism, integrity and a genuine desire to help others succeed. No matter the situation, she is always willing to step in, solve problems and provide guidance, ensuring that employees have the resources and support they need. Her door is always open, and she takes the time to listen, offer thoughtful solutions and follow through."

Another colleague wrote, "Although it may seem odd to nominate the county administrator for this award, Carrie doesn't get enough credit for the long hours she puts in and the hard decisions she must make."

The nomination continued, "Carrie has a very difficult job of doing what is best for county operations, for county employees and the county's — really, the taxpayers' — bottom line, all within the legal parameters and jurisdiction of county government. Achieving the best for all three of those categories at the same time doesn't always align or work out, and that can be a heavy burden to bear."

Another nomination read, "Her deep knowledge and strong leadership skills make her an invaluable member of Franklin County Government. She leads by example, fostering a supportive and inclusive environment where team members feel valued and empowered. Carrie's expertise has been instrumental in guiding complex projects and providing solutions that drive success. Her ability to combine technical skills with genuine care for colleagues has strengthened collaboration and improved overall team performance."

Carrie's outstanding characteristics are attributes that have not gone unnoticed by her peers. Those who work alongside her describe her as thoughtful, skillful, calm and knowledgeable. She is also characterized as someone who listens, is solution focused, displays strong leadership and possesses technical skills.

The Franklin County Commissioners congratulated Carrie on her recognition and thanked her for her excellent work and for exuding such a high standard of knowledge, leadership and excellence to the employees and residents of Franklin County.

